Lanier Country Sheriff's Office 63 West Church Street~ Courthouse Building ~ Lakeland, Georgia 31635 Office 2.2.9.482-3545 Fax 2.2.9.482-2.413 Charles N. Norton, Sheriff 31635

Dear Applicants:

I am pleased that you have decided to apply for employment with the Lanier County Sheriff's Office. Should you be selected for employment, you will find that the employees of this agency are highly motivated, career oriented, competent men and women with high ethical standards who provide the entire range of law enforcement services to the community.

Therefore, we have established very high standards for our employees. It is the policy of this agency to hire only the best qualified individuals for full and part-time positions. Our employee selection process is thorough and regimented. It affords equal opportunity to everyone regardless of race, creed, color, gender, national origin, age, or disability. All eligible applicants will be afforded the same opportunity for employment selection. Accordingly, should you be disabled, you may request any reasonable accommodation in order to further participate in the application process by contacting Major Larry Singletary 229-482-3545.

To be considered for employment, applicants must meet the following minimum qualifications: Applicants must be at least 21 years of age for sworn positions or 20 years of age for civilian positions, possess a high school diploma or G.E.D., possess a valid Georgia driver's license as required by law, honorable discharge (if prior military service), have no adverse driving record, felony convictions, or misdemeanor offenses that show a pattern of disregard for law and order, and possess proof of Selective Service Registration (if applicable).

The hiring process includes but is not limited to the following: Intensive background investigation and oral interview. It is essential that you follow all directions provided. The application process requires you to provide much detailed information about yourself. Because we are a public safety organization, we must have accurate and extensive information upon which to base our employment decisions so that we can properly serve the citizens of Lanier County. Should you have any questions, please contact Major Larry Singletary @ 229-482-3545

This agency continually accepts application for employment. Therefore, due to the high number of applications received, you will only be contacted if this agency has a job opening for which you applied and your application indicates you are qualified for the position. Please do not call to "check" on your application. Applications will be kept active for a period of six (6) months from the date of submission. After six (6) months the application will be classified as inactive. Therefore, perspective applicants must keep their application active by resubmitting a new employment application every six months.

Sincerely, Nick Norton Sheriff